Self-Nominate for the

2025 Board of Directors Election

The Nominating and Leadership Development Committee would like to give each Director that is interested in being considered for nomination to the Board of Directors the opportunity to self-nominate. To self-nominate, please provide your bio/resume to Jennifer Crites via email at jcrites@apha.com or to any member of the Nominating and Leadership Development Committee by May 1st. The Nominating and Leadership Development Committee by May 1st. The Nominating and Leadership Development Committee using the Board of Directors' selection criteria. Any Member or club/association may submit additional names for consideration as nominees. Such names must be received by the NLDC at least 60 days prior to the date of the regular election to be held at the State Director meeting.

The final list of nominees selected by the committee will be published on the APHA website at least 30 days prior to the Association's annual Leadership Gathering. The nominees will be voted on at the 2025 Leadership Gathering to be held in Fort Worth, Texas.

2024 Nominating and Leadership Development Committee and contact information.

David Lands (Chair) – <u>dlands@apha.com</u> – 804-350-9753 Lisa Laplace – <u>lisalaplace1@gmail.com</u> – 817-304-7056 Diane Paris – <u>dparis3339@earthlink.com</u> – 909-938-3008 John Briggs – <u>jbjboftx@aol.com</u> – 940-368-5733 Mark Kuhlwein – <u>makuhlwein@gmail.com</u> – 623-910-7305 Delena Doyle – <u>doyleranchtex@yahoo.com</u> – 817-614-6413 Sandy Curl – <u>scurl4057@aol.com</u> – 772-473-4057 Kelly Boles Chapman – <u>kboles-chapman@apha.com</u> – 269-209-6269 Diane Alves – <u>dalves@apha.com</u> – 209-481-3085

Suggested Guidelines for Selecting Board of Directors Candidates

- 1. Has served as an APHA Director for at least 3 years and is a current member of the State Directors.
- 2. Served on an APHA Committee for at least three years, preferably as chair or vice chair.
- 3. Knowledgeable in business, especially management and financial background.
- 4. Eligible candidates may include past members of the Executive Committee.
- 5. A horseman/horsewoman and past or current Paint Horse owner.
- 6. Able to devote approximately 15 days (plus travel days) each year for meetings.
- 7. Willing to travel.
- 8. Willing to abide by the Code of Ethics.
- 9. Willing to recuse himself or herself from matters or votes in which there may appear to be a conflict of interest.

Nominations open for

2025 Nominating and Leadership Development Committee

Qualified candidates should submit their interest in running for a committee position. The open committee positions will be elected during the 2025 APHA Leadership Gathering. Provide a letter of intent, resume' and biography summary to the committee liaison Jennifer Crites at jcrites@apha.com. Additional nominations can be made by any APHA State Director by notifying the chairman of the Nominating Committee (David Lands - dlands@apha.com) at least 60 days prior to the annual APHA Leadership Gathering.

Criteria for eligibility

- Served as an APHA Director for at least 3 years and is a current member of the State Directors (formerly known as the Board of Directors)
- Served on an APHA Advisory Committee or Task force for at least 3 years
- APHA member in good standing (not under any form of APHA disciplinary action)
- Able to devote approximately 4 days (plus travel days), each year for meetings and must be available for conference calls as needed
- Willing to abide by and sign the Code of Conduct and maintain a high level of confidentiality
- Willing to recuse oneself from matters or votes that may present a conflict of interest
- Has 80% participation rating or higher on all Advisory or Task Force Committee assignments for the past 3 years

Article XIV-Nominating and Leadership Development Committee

Section 14.1 Composition:

The Nominating and Leadership Development Committee shall be composed of 9 voting members, with the Immediate Past President serving as Committee Chair. The President and President-elect shall serve as members of the committee with voting privileges. the 6 members at large will be elected by the State Directors in accordance with policies and procedures established by the Board of Directors from time to time.

- A. Nominating and Leadership Development Committee members cannot be Board of Director candidates.
- B. A minimum of four members from the previous year's Nominating and Leadership Development Committee shall remain on the Committee the following year.
- C. No member of the Committee may serve more than three consecutive years.
- D. Every reasonable effort shall be made to ensure the composition of the Committee reflects a geographic balance.

Section 14.2 Purpose:

The Nominating and Leadership development Committee shall present nominations for positions on the Board of Directors (with the exception of Officers) and the Nominating and Leadership Development Committee. Whenever possible, the Committee shall present a slate consisting of more candidates than there are open positions. the Board of Directors with the advice of the Committee shall from time to time develop and publish selection criteria as well as procedures to ensure that the pool of candidates meets those criteria and reflect as much as possible the diversity of the membership.