

MISSION

Promote, preserve and provide meaningful experiences with Paint Horses.

VALUES

APHA is committed to the following Values:

Visionary Thinking

- Fostering Camaraderie
- Demonstrating Integrity

APHA GOALS

• Customer – APHA will maximize customer experience.

• Education – APHA will demonstrate educational leadership.

• Finance – APHA will demonstrate financial leadership.

JUDGES ADVISORY COMMITTEE PURPOSE

appropriate committee.

The purpose of the Judges Committee is to approve, disapprove, evaluate and provide continuing education for APHA judges. The committee functions in an advisory-only capacity with the exception of any powers delegated by the Board of Directors. The functions of this committee are as follows: 1. Responsible for developing rules and strategies to achieve solutions to issues.

- 2. Review and/or initiate proposed changes, additions or deletions to Judges, Youth, Amateur, and General Show and Contest rules and recommend approval/disapproval to the
- 3. Interview and supervise the testing of judge applicants. Receive, review and approve or disapprove judges' applications. Recommend to the Executive Committee to advance, renew or revoke the judging status of a temporary judge.
- 4. Review formal complaints against judges. If disciplinary action is deemed appropriate, the committee will recommend to the Board of Directors the type of disciplinary action desired and furnish background information to justify recommendations.
- 5. Review all judges' files on a three-year rotation. Review the reporting process used to gather information and determine the effectiveness of this procedure.
- 6. Review the following APHA Performance Department procedures:
 - a. A procedure that will protect the integrity of the judges' files. These are closed files and not available for public review.
 - b. A procedure to maintain a current judges list and the distribution of the list.
 - c. A procedure to notify judges or judge applicants of actions pertaining to them.
- 7. Evaluate approved judges' seminars for effectiveness and provide input as necessary.
- 8. Provide minutes of all meetings. Appoint a committee secretary, if necessary, so that all official meetings are documented.
- 9. The chairperson, or his/her designee, is responsible for the timely submission of any standing committee action or matter that requires the review of the Board of Directors.

The Association provides a Director of Judges who also serves as the committee's staff coordinator. This duty includes maintaining judges' files and a list of approved judges, receiving judges' applications, checking them for completeness and bringing them to the committee when ready for action. APHA also reviews show manager/exhibitor reports and brings unsatisfactory reports to the attention of the committee and notifies judge applicants of action taken on applications. A list of recommended judges is provided for APHA-approved shows.

The Judges Committee does not have the authority to discipline judges. It recommends action to the Board of Directors, which has the sole responsibility for disciplinary action.

JUDGES ADVISORY COMMITTEE PRIORITIES

- Expand the offering of HorseIQ by adding at least one new training module. (SP 2 Educational Leadership)
- Hold at least three HorselQ live seminars, including two international seminars. (SP 2 Educational Leadership)
- Work with Rules Committee to continue consolidating show rules across divisions (SP1 Customer Experience)