



*marked for greatness*TM

AMERICAN PAINT HORSE ASSOCIATION

LEADERSHIP CODE OF CONDUCT

By accepting an appointment as an APHA Standing Committee member, running for an APHA director position or accepting an appointment as a director or alternate you are agreeing to the Leadership Code of Conduct.

The following are general principles each director/alternate/committee member should use to evaluate his conduct in meeting his responsibilities to the Association's State Board of Directors, General Membership and Board of Directors. Any question of impropriety should be brought before and decided by the Disciplinary Committee. By adoption of these rules, the Board of Directors recognizes that ultimate success of the Association and its programs depends, to a large degree, on the sound judgment and unbiased attitude of a few, who are its Representatives, entitled Directors, Alternates or Committee Members.

1. **Conflict of Interest:** A director/alternate/committee member shall avoid a business or personal situation having a potential for conflict with his responsibilities to the Association, or which could tend to compromise his first duty to further the purposes and policies of the Association, or appear to conflict with them.
2. **Self-Interest:** A director/alternate/committee member shall refrain from the use of the Association, its personnel or property to further his own purposes or business gain and shall avoid situations or receipt of benefits that hint of favoritism. A director/alternate/committee member should not use his/her position for personal gain.
3. **Confidentiality:** A director/alternate/committee member shall provide an atmosphere which allows for candid and frank discussion of personal views. Said director/alternate/committee member shall not divulge information deemed to be confidential.
4. **Opposing points of view:** A director/alternate/committee member will endeavor to foster harmonious relationships with other committee members by frank and good faith discussion in meetings, and, at all times be open minded, recognizing that expression of opposing views is often healthy to ultimate committee decision.
5. **Pending litigation:** To coordinate the Association's defense and approach to the case, a director/alternate/committee member shall avoid individual discussion with a litigant, potential litigant, or third parties concerning any pending or threatened litigation against the Association, and shall refer all inquiries to the Executive Director.
6. A director/alternate/committee member shall refrain from making comments or "likes" on social media outlets that could be seen as detrimental to the American Paint Horse Association, its members, APHA staff, Executive Director and/or Board of Director members.

Signature

Date

Printed Name