

WELCOME

THIS WEBINAR WILL START SOON



2017 *marked for greatness*

Leadership Exchange

MAY 16, 2017



APHA LEADERSHIP DUTIES

So What's My Job?

You're an APHA leader.
What you say and do
matters.

**MOST ASSOCIATION CONFLICT
ORIGINATES FROM CONFUSION ABOUT
ROLES.**

PRESIDENT

- Serves as the Chief Elected Officer
- Presides over all meetings of the Board of Directors
- Appoints the Nominating Committee for Officers and EC
- Appoints the Director's Nominating Committee
- Appoints standing committee's and their Chair and Vice-Chair
- Fills unelected positions on the Board of Directors
- Executes written contracts on behalf of the Association
- Oversees the operation of the Association

EXECUTIVE COMMITTEE

- Consists of President, President-Elect, Vice President, Immediate Past President and three additional members
- Sets the time and place of the annual Membership Meeting
- Manages the business and property of the Association
- Sole discretion of area alignment
- Immediately becomes director-at-large
- Can only serve seven consecutive years
- Has power to change any By-Laws pertaining to registration of horses
- Serves as ex-officio members to Standing Committees
- Employs the Executive Director
- Responsible for interpreting the intent or purpose of any by-law, regulation or other APHA matter

EXECUTIVE COMMITTEE *continued*

- Governed by Code of Ethics
- Approves the annual budget
- Approves or rejects Regional Club charters
- May remove rule change proposals that contain possible legal or financial implications, or any consequences deemed not in the best interest of the Association
- Approves rule changes for early implementation
- Can terminate membership to the Association for cause detrimental to the interest of APHA
- Suspend members or non-members for violation of Association Constitution, By-Laws or Rules and Regulations
- Approves or rejects any special circumstances involving APHA approved events
- Ratifies actions of all committees

EXECUTIVE DIRECTOR

- Acts as director of the Association at all meetings of the members
- Presides over all meetings of the Board of Directors
- Gives notice of each special meeting
- Is employed by the Executive Committee
- Serves as an officer of the Association
- Is not a member of the Board of Directors
- Responsible for minutes of all membership and directors meetings, safekeeping of documents and records of the Association and authority for pedigrees
- Seeing all money due the Association is collected
- Compiles the American Paint Horse Association stud book registry
- Ex-officio director of all committees appointed by the President

EXECUTIVE DIRECTOR *continued*

- Prepares and reports Association news to the Board of Directors
- Prepares and reports a detailed budget of proposed and anticipated expenditures
- Calls for annual audit by a certified public accountant
- Issues forms and certifies receipt of each form with date and name for recall of EC member
- Suspend any member or non-member for non-payment of obligations due the APHA
- Suspend any member or non-member for delinquent stallion breeding reports
- Investigates possible or alleged violations of any By-Law, rule or regulation of the APHA
- Schedules disciplinary hearings with sufficient cause for hearing
- Appoints registration review committee

DIRECTORS

- Approximately 110-120 elected directors
- Elected every three years
- Members can nominate themselves for the Director Election with signatures of five APHA members in good standing from their area
- Regional Clubs can submit director nominations for the election
- Director allocations by area is determined by area membership
- Manages the business and property of the Association
- Can serve on Director's Nominating Committee
- Can serve on Nominating Committee for Officers and EC
- Must attend the annual APHA directors meeting each year and answer roll call
- Elects EC and Officers of APHA

DIRECTORS continued

- Authority to make, amend, repeal and enforce rules per Art. III, Section 11 of the APHA Rule Book
- Only members of the BOD shall be eligible to serve as officers of the APHA
- Only members of the BOD shall vote on rule changes
- Directors vote to ratify the actions of the Executive Committee
- Must be current APHA members
- Should propose rule changes that progress the integrity of the Association
- Should propose rule changes that benefit revenue of the Association
- Can override a standing committee's defeated proposal

STANDING COMMITTEE MEMBERS

- Advisory to the Executive Committee
- Consist of at least three members with an assigned Chair and Vice-Chair
- Appointed for one year by the current President
- Participate in quarterly conference calls initiated by the committee Chair
- Full voting privileges in standing committee meetings
- Can propose rule changes
- Should propose rule changes that uphold the integrity of the Association
- Should propose rule changes that benefit revenue of the Association
- Vote of proposed rule changes presented to that standing committee
- Can defeat rule changes in committee
- Can propose early implementation of a rule change

REGIONAL CLUB OFFICERS & BOARD

- Governed by the By-Laws of APHA
- Should be incorporated as non-profit with state government
- Formed for the purpose of advancing and promoting the Paint Horse
- Maintain club by-laws and update as needed
- Elected by the Regional Club membership
- Handle the daily business of the Regional Club
- Chartered by the Executive Committee
- Governed by Art. 9, Section 3 of the APHA rule book
- Must submit Officers and Board list to APHA by January 1 of each year
- Nominate national directors to nominating committee
- Must have an APHA membership

SUMMARY

Great organizations are the results of great leaders.